



Sarina Landcare Catchment Management Assoc.

Address: 101 Beach Road, Sarina

Phone: 07 4956 1388

Website: www.sarinalandcare.org.au

POSITION DESCRIPTION

Position Title:	Field Officer
Location:	Sarina Catchment area
Type of Position:	Part-time (4 days/week)
Employment terms:	Fixed term contract to 30 October 2025
Remuneration:	To be negotiated, dependent on skill level and experience. Other benefits include 12.5% superannuation and 17.5% annual leave loading.

We are seeking an enthusiastic person to join our Landcare Field team. You will work on a diverse range of rehabilitation projects across the Sarina Catchment, including local beaches and waterways and, help landholders rehabilitate natural areas on their own property.

You will have the opportunity to undertake accredited training and on-the-job learning in natural area restoration and plant identification. You will be part of a small, dynamic Landcare team and enjoy the benefits that come from working for a passionate, dedicated Landcare group, that is highly regarded within the community.

Successful applicants will have a good work ethic, be physically fit and display good communication skills, punctuality and integrity. You will work have the ability to work effectively as part of a team and autonomously, show initiative where required, follow instructions and have a willingness and desire to improve your skills and knowledge.

In return, we will provide good remuneration; supportive, flexible working arrangements; encourage training and upskilling opportunities and inclusiveness within the Landcare team.

ORGANISATIONAL ENVIRONMENT

SLCMA is a community, not-for profit, incorporated organisation and is governed by a management committee in accordance with the provisions of the *Associations Incorporation Act*. We are a trusted grassroots organisation that works with community and stakeholders to improve the environment of the Sarina Catchment.

We do this by implementing a variety of Natural Resource Management and Landcare projects and programs in the Sarina Catchment Area. These programs include local community programs as well as being part of region wide programs delivered in conjunction with other stakeholders and Landcare groups.

WORKING ENVIRONMENT

The Sarina Catchment Area includes sub catchments of all coastal streams from Alligator Creek in the north to Flaggy Rock Creek in the south and west to the Connors Range. Work may from time to time extend beyond these areas. The position operates out of the SLCMA Office, Sarina.

PURPOSE OF POSITION

To work as part of a small team to assist with rehabilitation activities within a diversity of ecosystems. You will have the opportunity to learn and apply a range of restoration approaches including assisted regeneration, revegetation and weed control; to restore and improve the native vegetation and habitat value of project sites.

Primary Duties and Responsibilities:

- Undertake revegetation activities including site preparation, planting, watering, fertilizing, mulching, installing plant guards
- Undertake weed control activities including, but not limited to: manual, mechanical and chemical control
- Provide minor repairs to machinery when needed and, as directed

- Load, unload, move materials and equipment
- Comply with all Codes of Practice and Safe Operating Procedures including actively participating in daily toolbox talks, risk assessments and recording of work undertaken
- Undertake other duties as directed.

REMUNERATION & HOURS

Remuneration for this position will be negotiated and is based on skill level and experience. Full-time positions include 4 weeks annual leave plus, 12.5% super contribution and 17.5% annual leave loading. Part-time positions will accrue leave pro-rata.

The position is fixed term, subject to funding and performance. A performance review will be conducted after a three month probation period from commencement of employment.

REPORTING RESPONSIBILITIES

The position reports directly on a daily basis to Field Team Leader or other designated SLCMA Officer (*under the authority of the Coordinator and SLCMA Management Committee*) of the Sarina Landcare Catchment Management Association Inc.

PHYSICAL DEMANDS

The role can be physically demanding at times. You will be required to carry out field work such as weed management, survey work and revegetation during the summer months when temperatures can be quite extreme. There is also the risk of exposure to snakes and insects such as mosquitos, wasps, spiders when working in the field. Driving within Sarina Catchment and sometimes the wider Mackay Whitsunday region on sealed and unsealed roads. Care and appropriate actions must be always taken by all SLCMA Officers, to reduce risks and ensure the safety of themselves and others. It is also a requirement that SLCMA health and safety policies and procedures are followed.

SKILLS/ATTRIBUTES REQUIRED:

- Demonstrated experience or a desire to learn about natural area restoration, revegetation and weed control
- Experience in plant identification or genuine interest to learn about identifying native and exotic plants
- A passion for ecological restoration and the environment
- Demonstrated safe use & maintenance of a variety of hand tools and equipment such as mattocks, shovel, spray packs, whipper snipper etc.
- Demonstrated experience in the safe application of registered herbicides.
- A high level of physical fitness
- Demonstrated ability to work as part of a team
- Practical knowledge of workplace health and safety policies and procedures, risk management practice and principles.
- Current manual car license

DESIRABLE ATTRIBUTES:

- Willingness and enthusiasm to undertake further training such as qualifications in Conservation and Land Management or horticulture, First aid, Unrestricted Agricultural Chemicals Distribution Act Commercial Operator's Licence (ACDC).
- Experience towing a trailer

OTHER INFORMATION

- SLCMA is an equal opportunity employer.
- The organisation employs a no smoking policy in its offices and motor vehicles.
- All SLCMA employees are responsible for maintaining a safe, equitable and harassment free workplace.
- Must be willing to undergo a pre-employment medical (including drug screen testing), if requested.

Please send your application including cover letter and resume to admin@sarinalandcare.org.au