

Schedule A
POSITION DESCRIPTION
Revegetation Officer (CASUAL)
Sarina Landcare Catchment Management Association Inc. (SLCMA)

Position Title: Revegetation Officer
Location: Sarina
Start date: January 2022
Type of Position: Casual (*with possibility of part-time*)
Remuneration: \$22.15 per hour plus, 25% casual loading and super.

Working Environment

The Sarina Catchment Area includes sub catchments of all coastal streams from Alligator Creek in the north to Flaggy Rock Creek in the south and west to the Connors Range. The administrative centre for the area is in Sarina Township with the position operating out of an office located at 101 Beach Road, Sarina.

Organisational Environment

SLCMA is a representative incorporated body and is governed by an executive management committee in accordance with the provisions of the *Associations Incorporation Act*. The vision for the Sarina Catchment Area as stated in the Sarina Integrated Catchment Management Strategy is that "The Sarina Catchment Area is an economically viable region, which is ecologically sustainable and well regarded as a healthy place to live and work". SLCMA implements various NRM programs in the Sarina Catchment Area. These programs may be local community programs or part of region wide programs delivered in conjunction with other stakeholders and ICM/Landcare groups.

Reporting Responsibilities

The position reports directly on a daily basis to the Revegetation Leading Hand or other designated SLCMA Officer (*under the authority of the Coordinator and SLCMA Management Committee*) of the Sarina Landcare Catchment Management Association Inc.

Purpose of Position

To work as part of a small team to assist with revegetation/rehabilitation activities, as directed.

Primary Duties and Responsibilities:

- Undertake revegetation activities including site preparation, planting, watering, fertilizing, mulching, installing plant guards
- Undertake weed control activities including, but not limited to: manual, mechanical and chemical control
- Provide minor repairs to machinery when needed and, as directed
- Load, unload, move materials and equipment
- Maintain an accurate record of work undertaken
- Comply with all Codes of Practice and Safe Operating Procedures
- Undertake other duties as directed.

Skills Required

- Demonstrated experience in natural area restoration, revegetation and weed control
- Demonstrated safe use & maintenance of a variety of hand tools and equipment such as mattocks, shovel, spray packs, whipper snipper etc.
- Demonstrated experience in the safe application of registered herbicides.
- Manual car license

Desirable skills/qualifications and experience that will be highly regarded

- Current certificates such as defensive driver training, volunteer risk management, Unrestricted Agricultural Chemicals Distribution Act Commercial Operator's Licence (ACDC), First Aid.
- Certificate 3 in Conservation and Land Management or similar previous work experience

Physical demands

The role can be physically demanding at times. You will be required to carry out field work such as weed management, survey work and revegetation during the summer months when temperatures can be quite extreme. There is also the risk of exposure to snakes and insects such as mosquitos, spiders and snakes when working in the field. Driving long distances on sealed and unsealed roads is also a requirement of the role. Care and appropriate actions must be taken at all times by all SLCMA Officers, to reduce risks and ensure the safety of themselves and others. It is also a requirement that SLCMA health and safety policies and procedures are followed.

Other Information

- SLCMA is an equal opportunity employer.
- The organisation employs a no smoking policy in its offices and motor vehicles.
- All SLCMA employees are responsible for maintaining a safe, equitable and harassment free workplace.

Please submit your resume and cover letter to coordinator@sarinalandcare.org.au before 10 January 2022.